



ESG Roadshow

DRIVING SUSTAINABLE GROWTH

March 2023

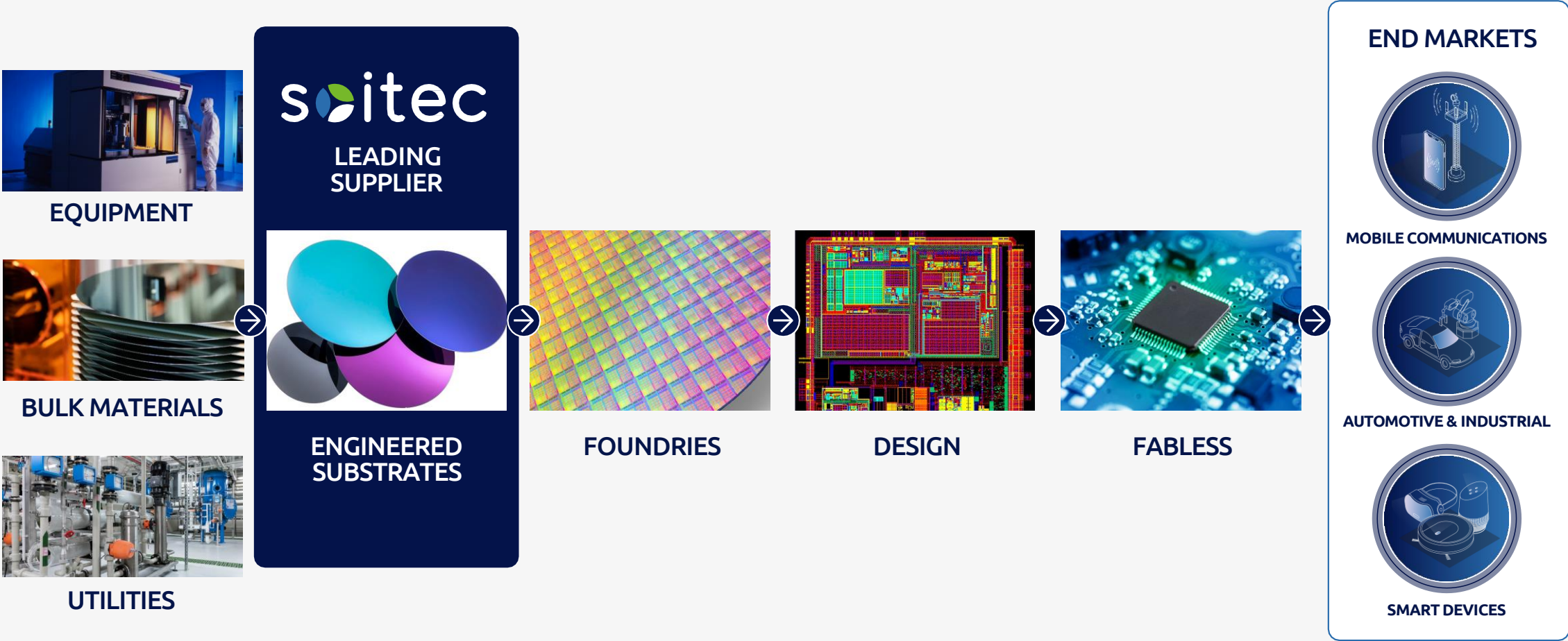




We are the **innovative soil** from which smart and energy efficient electronics grow into amazing and sustainable life experiences”



SOITEC ENABLES A SUSTAINABLE SEMICONDUCTOR VALUE CHAIN



SOITEC INNOVATES TO DESIGN ENGINEERED SUBSTRATES DELIVERING ENERGY EFFICIENCY GAINS AT THE DEVICE LEVEL



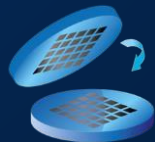
PPAC: PERFORMANCE, POWER & AREA-COST



SOITEC CORE TECHNOLOGY TOOLBOX



Smart Cut™



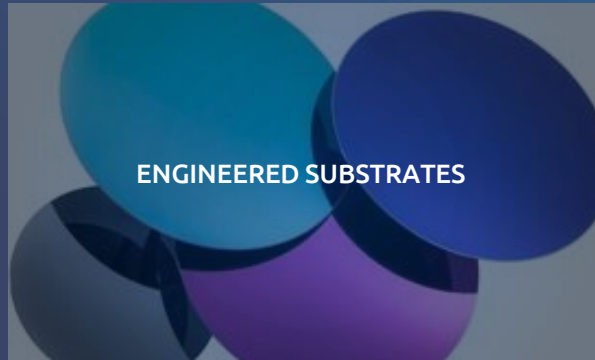
Smart Stacking™



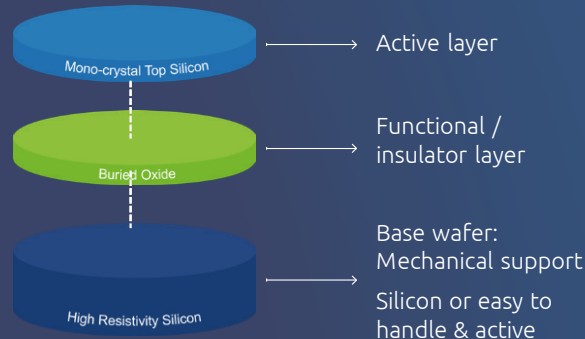
Epitaxy



Advanced Processing



ENGINEERED SUBSTRATES



MORE ENERGY EFFICIENT DEVICES



-25% POWER CONSUMPTION

enabled by our latest generation of Soitec RF-SOI in 4G/5G smartphones vs. previous gen HR-SOI



>10% ADDITIONAL BATTERY RANGE

in EVs enabled by powertrain based on our SmartSiC™ substrates vs. IGBT Si systems



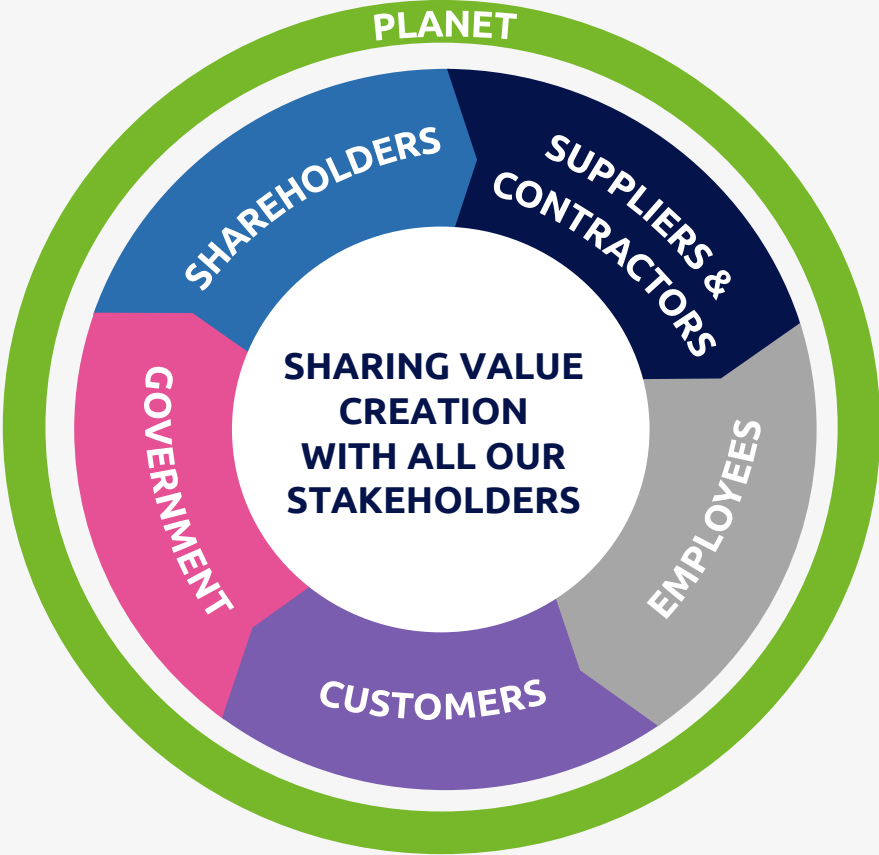
-40% POWER CONSUMPTION

in low-power devices using 22nm FD-SOI vs. bulk CMOS

Source: Soitec estimates

OUR CORPORATE PURPOSE DEFINES OUR STRATEGIC PRIORITIES FOR A SUSTAINABLE VALUE CREATION

GROUP PRIORITIES



PARTNERING WITH LEADING INNOVATION PLATFORMS TO DEVELOP THE NEXT GENERATION OF CLEAN TECHNOLOGIES

TRANSFORM 



Agency for Science, Technology and Research
SINGAPORE

mec

leti
cea tech

soitec

 **Worldwide institutional and industrial partners**

TRANSFORM

AN EXAMPLE OF R&D COLLABORATION



Building a European SiC Value Chain for sustainable e-mobility



7 EU COUNTRIES
33 PARTNERS

Demonstrate SmartSiC™ added value for greener e-mobility

Innovation accelerator through Pilot line approach

Market adoption vector through full value chain approach

Secure a European SiC value chain for a sustainable and sovereign economy



ACCELERATING OUR COMMITMENT WITH SUSTAINABILITY

2021-2026 – OUR SUSTAINABILITY ROADMAP

In 2021, we decided to place sustainability at the heart of our strategy and launched a new sustainability policy.

The roadmap, running through to 2026, is based on three pillars:

1. Driving the transition toward a sustainable economy through our innovation and operations;
2. Leveraging our inclusive culture;
3. Acting to become a role model for a better society.

2018

- Signing of an agreement for an **inclusive Company at every age**
- Employee **free share allocation plans**
- 1st preferred **share co-investment plan**

2020

- Launch of a **climate plan**
- Signing of a partnership agreement with the French League for the **Protection of Birds** (Ligue pour la Protection des Oiseaux – LPO)

2021

- **Approval of our climate objectives** by the Science-Based Targets initiative (SBTi)
- Signing of a collective agreement on **gender equality extended to include LGBTQIA+**
- **ISO 14001 and 45001 (health and safety) certification** obtained for our Pasir Ris site (Singapore)

2022

- **Creation of an ESG Committee** within the Board of Directors
- Winner of the **SEMI Industry Leader in Diversity and Inclusion Award**
- Roll out of our **Climate Plan**
- **Soitec ranked 31st among 250 companies** in the CSR ranking by 'Le Point'
- **Free share plan** granted to all employees with ESG criteria

2023

- Singapore site **certified ISO 50001**
- Soitec joins the **Water Observatory** newly created in the Grésivaudan Valley
- Kick-off of our **'Greenovation' cleantech working group**
- ...

2001

- 1st **ISO 14001** environmental certification obtained
- Signing of the 1st **employee profit-sharing scheme**

2008

- Creation of a **sustainable development program**
- Signing of the **Green Partner policy**

2012

- **EICC membership** (now Responsible Business Alliance)
- Signature of the 1st **Code of Good Conduct**

2014

- 1st **carbon footprint assessment**

2015

- 1st **ISO 50001 (energy)** certification obtained

1992

Foundation of Soitec

2007

- Signing of the 1st **agreement on gender equality** in the workplace
- Introduction of the **"Safe" program**

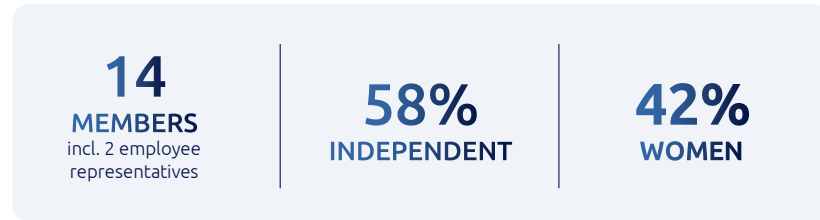
2010

- 1st **OHSAS 18001 safety certification** obtained

A STRENGTHENED GOVERNANCE TO DELIVER A SUSTAINABLE VALUE CREATION FOR SOITEC STAKEHOLDERS

Soitec has established governance rules in line with the AFEP-MEDEF Corporate Governance Code, designed its mission and its ambitions to ensure an effective decision-making process, the transparency of its operations and the balance of power between shareholders, directors, executives, employees, suppliers and customers

A BOARD OF DIRECTORS WITH INCREASED INDEPENDENCE LEVEL AND DIVERSITY



Reinforced by a new ESG Committee of the Board created in 2022



A COMMITTED MANAGEMENT TEAM EXECUTING OUR AMBITIOUS STRATEGIC PLAN



01

DRIVE THE TRANSITION TOWARD A SUSTAINABLE ECONOMY THROUGH OUR INNOVATION AND OPERATIONS



SUSTAINABLE
INNOVATION



9

INDUSTRY, INNOVATION
AND INFRASTRUCTURE



12

RESPONSIBLE
CONSUMPTION



CLIMATE
CHANGE



13

CLIMATE
ACTION



WATER
MANAGEMENT



6

CLEAN WATER
AND SANITATION



BIODIVERSITY



15

LIFE
ON LAND

SUSTAINABLE INNOVATION

9

INDUSTRY, INNOVATION
AND INFRASTRUCTURE

12

RESPONSIBLE
CONSUMPTION



EMBEDDING ENERGY EFFICIENCY IN OUR PRODUCTS BY DESIGN

OUR APPROACH

We invest in innovation to reduce our environmental impact from our industrial operations to the end product



Optimised resource
consumption

x10

Re-usability of donor substrate thanks to our proprietary SmartCut™ technology



Energy efficient
end product



Our PPAC value proposition (Performance / Power / Area / Cost) delivers superior energy efficiency to end products

TARGETS

#1

Maintain and expand our technological edge through R&D effort and patent filing

#2

Estimate the avoided emissions as a result of the energy savings enabled by our products in their final applications

#3

Develop eco-efficient products: SmartSiC™ to reduce carbon footprint of SiC devices and accelerate EV adoption

ACHIEVEMENTS

11%

of revenue dedicated to gross R&D in FY22

~1,200 ktCO₂eq.

avoided emissions through the use of 3 of our products

283

patents filed in FY22
(#2 patent filer among mid-sized companies in France in 2022)



SUSTAINABLE INNOVATION

9

INDUSTRY, INNOVATION
AND INFRASTRUCTURE

12

RESPONSIBLE
CONSUMPTION



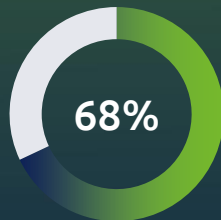
DEVELOPING TECHNOLOGIES CONTRIBUTING TO A REDUCED CARBON FOOTPRINT ACROSS THE PRODUCT LIFECYCLE

FY22 EU TAXONOMY ELIGIBILITY

We are constantly innovating to reduce our environmental impact, from our industrial operations to the end applications

#1

We develop energy efficient products

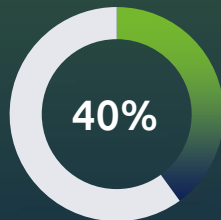


Eligible Revenue

representing
€586m

#2

We invest in new technologies for a low carbon economy

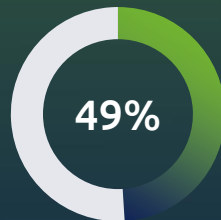


Eligible CAPEX

representing
€121m

#3

We are engaged to reduce the carbon footprint of our operations



Eligible OPEX

representing
€44m

ENERGY SAVINGS ENABLED BY SOITEC PRODUCTS

To estimate the greenhouse gas emissions avoided using our products, we conducted an impact study for the second time in 2022. The study focused on three of our products, comparing them with previous generations or competing products.

Smart devices and automotive



FD - SOI

~600 ktCO₂eq avoided emissions

Smartphone front-end modules



RF - SOI

~300 ktCO₂eq avoided emissions

Optical transmitters for data centers



Photonics -SOI

~300 ktCO₂eq avoided emissions

~1,200 ktCO₂eq. representing the yearly domestic energy consumption of a

1.2 MILLION Inhabitant city (2021 revenue)

SUSTAINABLE INNOVATION

9

INDUSTRY, INNOVATION
AND INFRASTRUCTURE

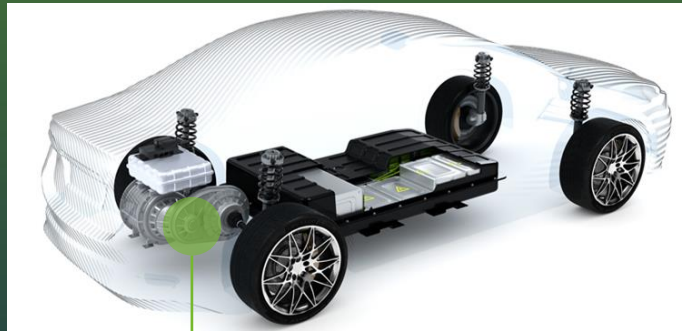
12

RESPONSIBLE
CONSUMPTION



SmartSiC™ – A GREENER, FASTER AND BETTER SOLUTION TO ACCELERATE ELECTRIC VEHICLE ADOPTION

SiC IS CRITICAL TO EV ADOPTION



The **traction inverter** converts the DC power from the battery to the AC power used in an electric vehicle motor

SmartSiC™ traction inverters increase battery range by

>10%

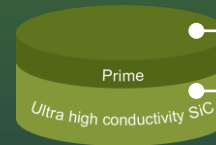
vs. Si IGBT systems

UNPARALLELED VALUE PROPOSITION

Bulk monoSiC wafer



SmartSiC™ wafer



Very thin slice of monoSiC (A single bulk monoSiC wafer can be reused to produce >10x SmartSiC™ wafers)

polySiC base wafer (significantly lower carbon footprint vs monoSiC)

SmartSiC™ vs. SiC: Greener, Faster and Better:

- 40,000 Tons of CO₂ reduction for each 1 million wafers vs. SiC
- 200mm scalability to accelerate SiC adoption through a >10x re-usability
- Enabling new generations of SiC devices thanks to an improvement of R_{DS(on)} up to 20%
- Reducing CapEx & OpEx for device manufacturers

CLIMATE CHANGE

13

CLIMATE ACTION



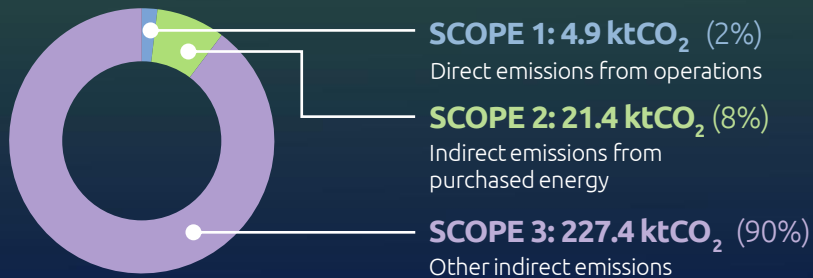
ACTING TO REDUCE OUR CARBON FOOTPRINT IN LINE WITH THE 1.5°C PATHWAY

BUSINESS AMBITION FOR **1.5°C**

OUR ROADMAP TO ALIGN WITH THE PARIS AGREEMENT BY 2026



CY2021 GHG INVENTORY



ACHIEVEMENTS

- 17% energy consumption per unit of production** in FY22 compared to FY21
- 100% of Bernin site electricity supplied by low-carbon energy** (hydroelectric farms) since January 2021
- 900+ solar panels installed at our Pasir Ris site in FY23** to generate a local and low-carbon electricity supply

CLIMATE CHANGE

13
CLIMATE ACTION

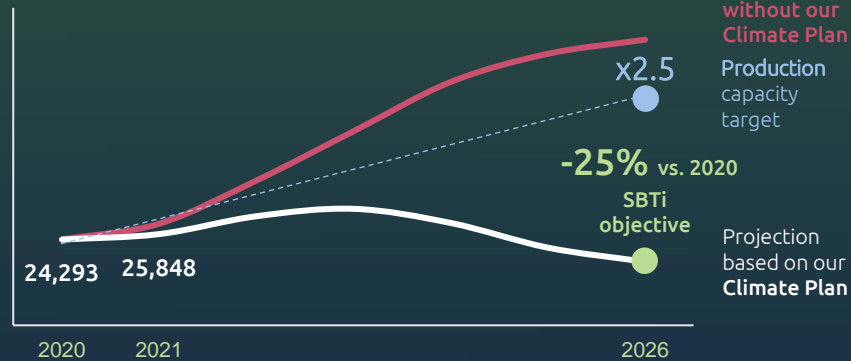


ACTING TO REDUCE OUR CARBON FOOTPRINT IN LINE WITH THE 1.5°C PATHWAY

BUSINESS AMBITION FOR 1.5°C

SCOPE 1 & 2 TARGET

Scope 1&2 absolute emissions (tCO₂eq.)



Performance of industrial operations:

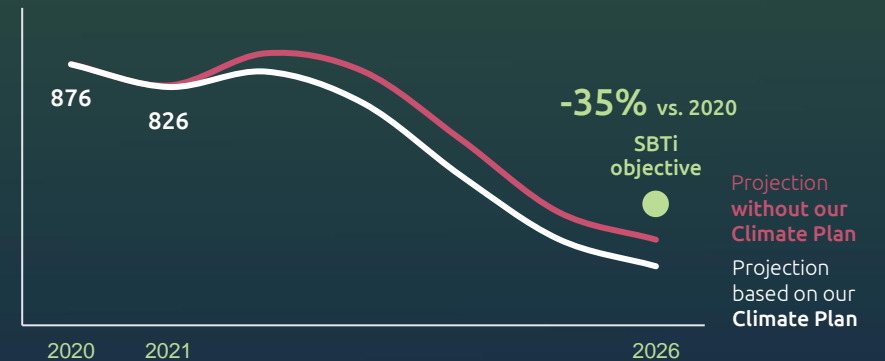
- Energy efficient equipment and process improvements

Low carbon energy:

- Use of low-carbon energy across the Group
- Solar panels installed on our Singapore site in FY23

SCOPE 3 TARGET

Scope 3 emissions intensity (tCO₂eq./€m of added value)



Engage with our suppliers to reduce the carbon footprint of their products

Increase wafer refresh rate

Include sustainable criteria for our capital investment

Use of low carbon freight

Sustainable mobility programs for our workforce

RESPONSIBLE WATER MANAGEMENT STRATEGIES TO SUPPORT OUR GROWTH

WATER MANAGEMENT

6

CLEAN WATER AND SANITATION



OUR APPROACH



Drawing water from non stressed areas (WRI)



Consumption control plan (ISO 14001)



Increasing recycling rates and wastewater reuse



Accounting for water needs of our local communities

TARGETS & ACHIEVEMENTS

Consume Less

#1 REDUCE WATER CONSUMPTION

Previous target defined in FY21

-24%*
2025



Achieved 2 years in advance

New target

-50%*
FY30

-31%*
FY23



* vs. FY21 baseline, in L/cm² of manufactured wafer

Consume Responsibly

#2 INCREASE WATER RECYCLING OR REUSING

Previous target defined in FY21: Increase water reuse in Bernin

+50%*
FY23



Achieved in FY23

New target

30%
FY30

19%
FY23



* vs. FY21 baseline



B RATING AT THE CDP WATER SECURITY QUESTIONNAIRE 2022

SETTING UP THE CONDITIONS TO PRESERVE THE BIODIVERSITY ON OUR SITES

BIODIVERSITY

15
LIFE
ON LAND



OUR APPROACH



Protecting nature and ecosystems where we operate



Site development and fab expansions taking into account natural ecosystems



Advisory and LTA with local NGOs, citizens and scientists to plan and implement strategies and actions



Work on sustainable land use and protection of biodiversity

TARGETS

#1 ON-SITE 5-YEAR BIODIVERSITY PLAN IN COLLABORATION WITH NGO

#2 RAISE EMPLOYEE AWARENESS

ACHIEVEMENTS



SIGNING OF A 5-YEAR PARTNERSHIP WITH THE LEAGUE FOR PROTECTION OF BIRDS



0 PHYTOSANITARY PRODUCTS ON OUR GREEN SPACES



APICULTURE PROGRAM: 4 BEEHIVES CONTRIBUTING TO LOCAL POLLINATION



SPONSORSHIP OF THE ASSOCIATION SYLV'ACCTES TO PRESERVE OUR FORESTS



SYLV'ACCTES
DES FORÊTS POUR DEMAIN

02

LEVERAGE OUR INCLUSIVE AND INSPIRING COMPANY CULTURE



ATTRACTING AND
RETAINING TALENT



DIVERSITY AND
INCLUSION



HEALTH AND
SAFETY



QUALITY OF
LIFE AT WORK



8

DECENT WORK AND
ECONOMIC GROWTH



10

REDUCED
INEQUALITIES



5

GENDER
EQUALITY



10

REDUCED
INEQUALITIES



16

PEACE, JUSTICE AND
STRONG INSTITUTIONS



3

GOOD HEALTH
AND WELL BEING



3

GOOD HEALTH
AND WELL BEING

ATTRACTING AND RETAINING TALENT

8

DECENT WORK AND ECONOMIC GROWTH

10

REDUCED INEQUALITIES



MAKING SOITEC AN ATTRACTIVE EMPLOYER TO SUPPORT OUR GROWTH

OUR APPROACH

Pipeline development strategy to attract and retain highly skilled individuals

Individual training plan for each employee, including certification and diplomas

Sector-leading employee stock ownership plan - 100% eligible to join

Work-life balance and quality of life, pillars of our social strategy

Joint working group (management, social partners and employees) on working conditions in Bernin

TARGETS

#1 IMPROVE VISIBILITY AND REPUTATION ACROSS CHANNELS

#2 ENSURE COMPETITIVENESS OF OUR EMPLOYMENT OFFERS

#3 MAINTAIN AN AVERAGE PROMOTION RATE OF 13% TOWARDS 2026

ACHIEVEMENTS

72/100 quality of life at work score in FY22 (vs. 70/100 in FY21)

17% of eligible employees promoted internally in FY22

7.3 years of seniority on average

Top 10 European semiconductor company for employee engagement on **Social Networks** (DSMN8 study)

Awarded by HUMPACT with the "Grand Prix Employment" in 2021

HUMPACT 

ATTRACTING AND RETAINING TALENT

8
DECENT WORK AND
ECONOMIC GROWTH

10
REDUCED
INEQUALITIES



SHARING THE FRUITS OF GROWTH WITH ALL OUR EMPLOYEES

Soitec is committed to support social equity and to attract talents by sharing growth value through its long-term incentive plans that apply with the same vesting conditions for the CEO and all employees worldwide



Soitec has received several awards for its employee sharing value policy



DIVERSITY AND INCLUSION

5

GENDER
EQUALITY

10

REDUCED
INEQUALITIES

16

PEACE, JUSTICE
AND STRONG
INSTITUTIONS



ACTIVELY PROMOTING AN INCLUSIVE AND DIVERSE WORK ENVIRONMENT AND WORKING TO ELIMINATE ALL FORMS OF DISCRIMINATION

OUR APPROACH

Pioneering collective agreement with unions on professional equality signed in France which aims to address gender issues holistically including **LGBTQIA+ matters**

4 liaison officers appointed to work against sexism at a grassroots level

Anonymous platform for reporting sexist behaviour has been implemented in March 2023

Women's employee resource group for women empowerment initiated in 2023

TARGETS & ACHIEVEMENTS

#1 INCREASE PROPORTION OF WOMEN IN THE EXCOM

Previous target defined in FY21

25%
FY25



Achieved 2 years in advance



New targets
REACH GENDER
PARITY $\pm 10\%$ in FY30

30%
FY26

25%
FY23

#2 INCREASE PROPORTION OF WOMEN IN SENIOR EXECUTIVE POSITIONS

Previous target defined in FY21

20%
FY25



Achieved 2 years in advance

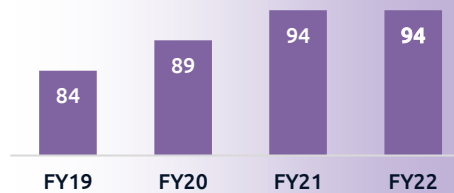


New targets

30%
FY30

20%
FY23

French gender Equality Index in Bernin



GSA
Where Leaders Meet

Signature of the CEO Pledge of the GSA Global Semiconductor Alliance Women's Leadership Initiative

FREE & EQUAL

Signature of the UN charter on "Standards of Conduct for Business on Tackling Discrimination against LGBTQIA+ people" (1st semicon company)

WINNER OF THE SEMI INDUSTRY LEADER IN DIVERSITY AND INCLUSION AWARD IN 2022



HEALTH AND SAFETY

3

GOOD HEALTH AND WELL-BEING



GUARANTEEING SAFETY IN BOTH OUR PRODUCTS AND OUR WORKPLACE

OUR APPROACH

Ongoing development of a “Zero Accident” safety culture

Green Partner policy addresses use of hazardous substances and resource traceability

“**Safe program**” built on knowledge and responsibility under continuous development and improvement

Near miss accident analysis is included in methodologies

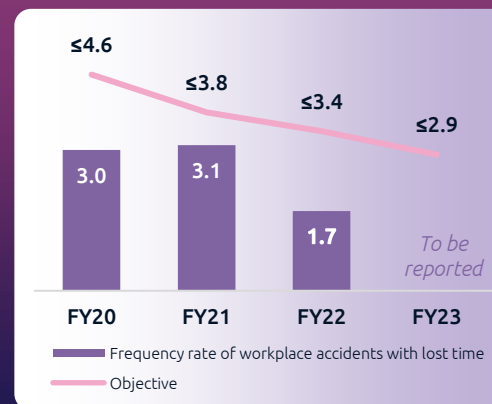
External ISO 17025-certified laboratory measures product safety

TARGETS

Complete ≥ 800 safety tours annually

Maintain a frequency rate of workplace accidents with lost time of ≤ 2.9 in FY23

ACHIEVEMENTS



1.7

FY22 FREQUENCY RATE OF WORKPLACE ACCIDENTS

03

ACT TO BECOME A ROLE MODEL FOR A BETTER SOCIETY



ESG GOVERNANCE



16

PEACE, JUSTICE AND STRONG INSTITUTIONS



17

PARTNERSHIPS FOR THE GOALS



ETHICS



16

PEACE, JUSTICE AND STRONG INSTITUTIONS



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PARTNERSHIPS FOR THE GOALS



RESPONSIBLE SUPPLY CHAIN



16

PEACE, JUSTICE AND STRONG INSTITUTIONS



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PARTNERSHIPS FOR THE GOALS



COMMUNITIES



11

SUSTAINABLE CITIES AND COMMUNITIES



17

PARTNERSHIPS FOR THE GOALS

ESG GOVERNANCE

16

PEACE, JUSTICE AND STRONG INSTITUTIONS



17

PARTNERSHIPS FOR THE GOALS



WE AIM TO REACH THE BEST GOVERNANCE STANDARDS

BOARD MEMBER COMPOSITION AND COMPETENCES

A strong corporate governance in compliance with the AFEP MEDEF Corporate Governance Code

Separation of the roles of the Chairman and CEO and independence of the Chairman

58% of independent directors

42% of women directors

Dedicated ESG Committee created in September 2022

A COMMITTED BOARD

11

MEETINGS PER YEAR

95%

OF ATTENDANCE

EXPERTISE AND COMPLEMENTARY SKILLS

TMT

R&D

International

Industry



CSR/HR

Executive Management

Finance

Governance /Legal

EXTERNAL VALUATION OF THE BOARD

The evaluation confirmed that the Board of Directors and its Committees are functioning as intended.

Last evaluation completed in March 2022

ESG GOVERNANCE

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PEACE, JUSTICE AND STRONG INSTITUTIONS



17

PARTNERSHIPS FOR THE GOALS



PROMOTE ETHICAL AND SUSTAINABLE CORPORATE GOVERNANCE THROUGH OUR ESG COMMITTEE

FSP

represented by

LAURENCE DELPY



Independent Director

Chairwoman of the Soitec ESG Committee

Cleantech Strategy & Cybersecurity expertise

General Manager Video BU and ExCom member – Eutelsat

FRANÇOISE CHOMBAR



Independent Director

Diversity expertise

Chairwoman, Melexis

Ex-mentor of the SOFIA Women's Network (coaching and learning for female professionals)

Member of the Belgian non-profit organization *Women on Board*

CHRISTOPHE GÉGOUT



Independent Director

Cleantech Strategy expertise

Managing Partner, Yotta Capital (French private equity firm dedicated to smart industry and transition to a low-carbon economy)

DIDIER LANDRU



Employee Director

Cleantech Strategy & Social expertise

Employee and trade union representative, Soitec

Materials science engineer senior expert in Soitec's Innovation Department (15+ years)

KAI SEIKKU



Director

Cleantech Strategy expertise

President and CEO, Okmetic

Executive Vice-President, NSIG

20+ years of experience in executive management

bpifrance

represented by

SAMUEL DALENS



Director

Investment Director, Bpifrance

14+ years of experience in finance and private equity

PRIORITIES OF THE COMMITTEE

The ESG Committee helps the Board of Directors to identify and manage Soitec Group ESG matters. Since its creation in September 2022, 2 meetings were held to work on the following priorities:

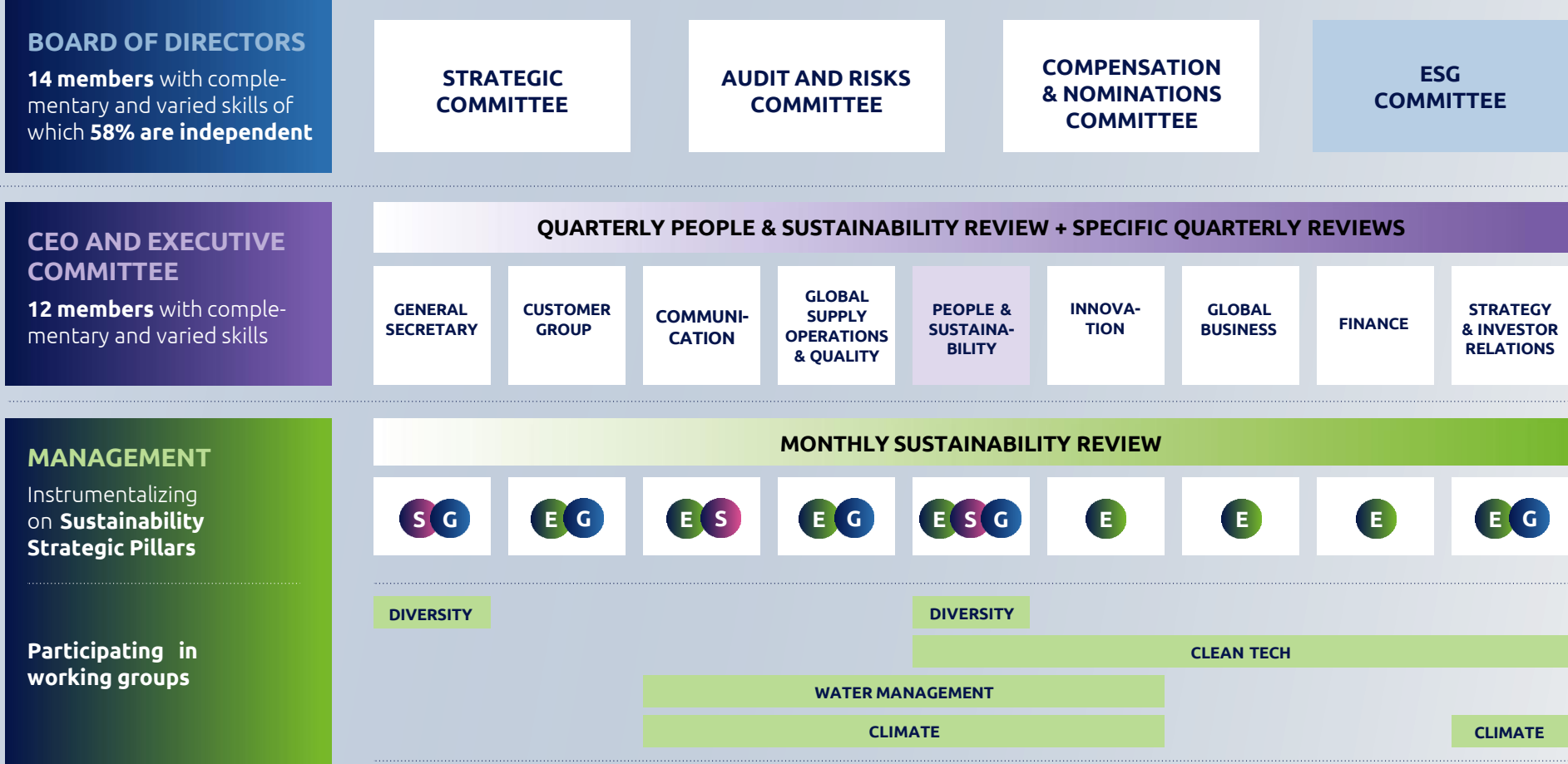
- Climate change objective to manage the company to align with a 1.5° increase validated by the SBTi
- Eco design of our products
- Water consumption reduction
- Diversity and Inclusion

ESG GOVERNANCE

16 PEACE, JUSTICE AND STRONG INSTITUTIONS
17 PARTNERSHIPS FOR THE GOALS



ACCOUNTABILITY ACROSS ALL GOVERNING BODIES



CONTRIBUTING ON :

E Drive the transition toward a sustainable economy through our innovation and operations

S Leverage our inclusive and inspiring company culture

G Act to become a role model



ESG GOVERNANCE

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PEACE, JUSTICE AND STRONG INSTITUTIONS

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PARTNERSHIPS FOR THE GOALS



A COMPENSATION POLICY ALIGNED WITH OUR SUSTAINABLE AMBITION

All Soitec Compensation products include ESG criteria, as example the last free shares plan that apply to the CEO and all employees of the Group

CEO VARIABLE COMPENSATION AND EMPLOYEE FREE SHARE PLAN

The CEO variable compensation and free share plans granted to all Soitec employees are subject to the same **FINANCIAL & NON-FINANCIAL CRITERIA**:





SET HIGH ETHICAL STANDARDS FOR US AND FOR OUR BUSINESS RELATIONS

ETHICS

16
PEACE, JUSTICE AND STRONG INSTITUTIONS

17
PARTNERSHIPS FOR THE GOALS

OUR APPROACH

Development of a compliance program through the implementation of specific Group policies and trainings, to ensure all employees understand the rules, how to comply with them and meet ethics expectations

Creation of a dedicated anti-corruption Group Policy appended to the Company's Internal Regulation, as required by Sapin 2 law

Responsible Business Alliance (RBA) Code of Conduct

Training plan on compliance risks, including mandatory antitrust and anticorruption learnings for exposed populations

Internal whistleblowing system

TARGETS & ACHIEVEMENTS

#1 EMPLOYEES TO COMPLETE E-LEARNING MODULE ON THE CODE OF CONDUCT (FY16 baseline)



AUTHORIZED ECONOMIC OPERATOR status obtained in 2016, among 1st French companies to be certified



RESPONSIBLE SUPPLY CHAIN

16

PEACE, JUSTICE AND STRONG INSTITUTIONS



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PARTNERSHIPS FOR THE GOALS



BUILDING OUR ECOSYSTEM THROUGH SUPPLIER AGREEMENTS

OUR APPROACH

Sourcing of all raw materials under recognized international guidelines

Conflict Minerals policy

Procurement principles contractually bind suppliers to ESG and sustainability commitments through selection, requirements and performance review processes

Suppliers are strongly encouraged to obtain ISO 45001, ISO 14001 and ISO 50001 certifications

Supplier Evaluation processes: questionnaires sent to strategic suppliers on their climate change strategy and their diversity and inclusion policy

Supplier Audits with environmental and social evaluation criteria

TARGETS & ACHIEVEMENTS

#1 BE FULLY COMPLIANT WITH THE FRENCH RESPONSIBLE PROCUREMENT CHART AND THE ISO 20400 STANDARD



100%

FY26

5%

FY23

#2 SUBSTRATES FREIGHT FROM BERNIN TO PASIR RIS BY SEA



90%

FY24

65%

FY22



100% OF OUR STRATEGIC SUPPLIERS HAVE SIGNED OUR SUPPLIER QUALITY POLICY



ESG EVALUATION OF OUR KEY SUPPLIERS FROM OUR SUPPLIERS DATABASE SRM TOOL WITH ESG CONNECTOR

COMMUNITIES

11

SUSTAINABLE CITIES
AND COMMUNITIES

17

PARTNERSHIPS
FOR THE GOALS



STRENGTHENING TIES WITH LOCAL COMMUNITIES AND ENGAGING WITH “YOUNG PEOPLE”

OUR APPROACH

Socio-economic development surrounding operations

A local economic pact was signed in February 2021 by 24 public and private partners including Soitec

Strengthening our apprenticeship program in France and launching a new program in Singapore

Targeted local economy actions

TARGETS

#1 SUPPORT THE LOCAL ECONOMY

#2 BUILD A CAMPUS MANAGEMENT STRATEGY

#3 ENGAGE WITH YOUNG PEOPLE LOCALLY AND NATIONALLY

ACHIEVEMENTS

French Government label France Relance #1jeune1solution

195 under 26 hired in 2022

Partnerships agreement signed with Université Grenoble Alpes (UGA) IUT1 University Institute of Technology and Grenoble INP - Phelma Engineering School



#1jeune1solution

Télémaque

IUT1
Université Grenoble Alpes

GRENOBLE
INP Phelma
UGA

CONCLUSION

Innovate to make our products the cornerstone of a sustainable future

Acting against climate change to align with the 1.5°C pathway

Industry-leading approach to equality and inclusion strengthens our competitive advantage

A strengthened governance to deliver a sustainable value creation for all Soitec stakeholders





ESG Roadshow

THANK YOU

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